

# **APPLICATION FOR EMPLOYMENT**

# **Equal Employment Opportunity Policy**

FARE is committed to a policy of equal employment opportunity for all their job applicants and employees. We seek to employ qualified persons in all job classifications and to administer all personnel actions affecting our employees without discrimination on the basis of race, color, religion, sex, age, ancestry or national origin. Individuals with disability, disabled Veterans, and Veterans of the Vietnam era will be given the fullest consideration for employment in positions for which they are qualified. We also are committed to making reasonable accommodation to qualified individuals with a disability as well as abiding by any and all state and local laws, which, in addition to the above, prohibit discrimination in any form.

#### **APPLICATION DIRECTIONS**

Complete all sections of the application, even if the entries duplicate information in your resume or other documentation. Resumes and other documents <u>ARE NOT</u> accepted in place of the information requested on this application. In order to be considered valid, all sections must be completely filled out. Be sure to sign and date the form.

## PERSONAL INFORMATION (please print)

Last Name	First Name, Middle Initial	Email Address	Primary Telephone
Present Address (Street, Apartmen	t Number)	City, State, Zip	Secondary Telephone
How long have you lived at this address?			
Previous Address (Street, Apartment Number) if at present address less than 3 years:		City, State, Zip	How long did you live at this address?

Are you legally eligible for employment in the United States? Yes 🗌 No 🗌				
Are you 18 years of age or older ? Yes 🗌 No 🗌				
(If under 18 years of age, applicant will be require	ed to submit a work certificate if required by state	law.)		
Are you willing to travel? Yes 🗌 No 🗌	Are you willing to relocate as may be required	Yes 🗌 No 🗌		
Have you submitted an application here before? Yes 🗌 No 🗌				
If yes, give date(s) and position(s)				

### EMPLOYMENT DESIRED

Position for which you are applying:	
Salary desired Hourly Weekly or Annua	lly
How did you learn of this opening? What type of work are you seeking?	
Advertisement	Full-time Part-time Education/Co-op
Referred by	Regular Temporary
Other	<u>If part-time</u> : <u>If temporary</u> :
	Days Weeks
If hired, date you can start	Hours Months

Please list other special skills or licenses as applicable

## WORK HISTORY

(List most recent job first) Be sure to account for all information requested in the Work History section of this application. May we contact your current employer? Yes 🗌 No 🗌 Yes, but later 🗌

ame and address of E			
			Supervisor
Commission/Bonus/	Other Compensation:		Ending \$
ame and address of E	mployer		
			DSupervisor ties
Commission/Bonus/	Other Compensation:		Ending \$
ame and address of E	mployer		
			NoSupervisor ties
Commission/Bonus/	weekly 🗌 annually Other Compensation:		
ame and address of E	mployer		
			Supervisor ties
Salary: 🗌 hourly 🗌		Beginning \$	Ending \$

Pr	siti	ion
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Job Responsibilities \_\_\_\_

Salary: 🗌 hourly 🗌 weekly 🗌 annually	Beginning	
Commission/Bonus/Other Compensation:		

\$\_\_\_\_\_ Ending \$\_\_\_\_\_

Commission/Bonus/Other Compensation:	
Reason for leaving	

DUCATIONAL INFORMATION				
School	Name & Address of School	Did you Graduate?	List Diploma, Degrees	
High School		Yes No Start & End Dates		
College		Yes No Start & End Dates		
Grad School		Yes No Start & End Dates		
Other (i.e. vocational or trade schools,				

### OTHER INFORMATION

apprenticeship, etc.)

To what job-related organizations (professional, trade, etc) do you belong?

(Exclude memberships that would reveal race, color, religion, sex, national origin, citizenship, age, mental or physical disabilities, veteran/reserve national guard or any other similarly protected status.)

Start & End Dates

MM/YY to MM/YY

Organization	Offices Held

List special accomplishments, publication, awards, etc.

(Exclude those that would reveal race, color, religion, sex, national origin, citizenship, age, mental or physical disabilities, veteran/reserve national guard or any other similarly protected status.)

Have you previously been employed by FARE or any affiliated company?
Yes 🗌 No 🗌
If yes, where and when?

Do you have any friends, relatives, or acquaintances working for FARE? Yes 🗌	No 🗌
If yes, please list:	

### **CRIMINAL HISTORY**

(Answering "yes" to the following question will not necessarily result in the denial of employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.)

In the past ten years, have you been convicted of a crime, other than minor traffic offenses? 🗌 Yes 🗌 No

If yes, please provide date(s) and details

#### REFERENCES

List below three professional references who would be willing to answer a business-related reference inquiry from our Company on your behalf.

Name	Title	Telephone No.	Dates Known	Number of Year Known

### PRE EMPLOYMENT STATEMENT

I hereby certify that the information provided on this application (and accompanying resume, if any) is true and complete to the best of my knowledge. I understand that any falsified information or significant omissions may disqualify me from further consideration for employment and may be considered justification for termination if discovered at a later date.

I authorize a thorough investigation of my past employment and activities, agree to cooperate with such investigation, and release from all liability or responsibility all persons and corporations requesting or supplying such information.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the Company and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

I understand that if I am hired, my employment will be at will, and that I will have no express or implied contract with the Company concerning the terms and conditions of my employment. Both the Company and I will have the right to terminate the employment relationship at any time, with or without cause, and with or without notice. I further acknowledge that I have not relied, or will not rely, upon any representations to the contrary, either in accepting employment with the Company or in continuing my employment with the Company, whether such representation is made during the course of a pre-employment interview or otherwise. Also, the Company has the right to modify any policies adopted by the Company, and such policies do not create any contractual commitments by the Company.

I understand that according to federal law all individuals who are hired must, as a condition of employment, produce certain documentation to verify their eligibility for employment in the United States. As a consequence, I understand that any offer of employment would be contingent on my ability to produce the required documentation within the time period required by law.

Signature

Date of Application